Women and Work: The Facts

Unleashing the full potential of women in the workplace could be worth £23 billion to the Exchequer

47% of the UK workforce are women.

9.4% is the median full time pay gap between men and women. For every £1 earned by a man a woman earns 81p.

1 in 10 women have experienced sexual harassment in the workplace.

Over 1/2 tribunal cases involve sex discrimination.

Who are the UK’s Part-time Workers?

2.11 million men

5.85 million women

69% of women say society expects women to put family before their career.

62% of women feel pressured to succeed at both work and home.

72% of women feel conflicted in their ability to balance family with career.

Children & childcare

38% of employed women have dependent children.

43.6% of mothers with dependent children are in full time employment.

91% of fathers take time off after the birth, but only 29% take more than 2 weeks.

1 in 5 women are carers.

43% of workers believe that flexible working would help them with stress.

54% of women with children leaving the workplace do so as they need a better work-life balance.

Shared parental leave

Work / life balance

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Project 28 - 40

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Opportunity Now is the women in work campaign from Business in the Community, the Prince’s Responsible Business Network.

Business in the Community is registered in England and Wales.

Registered charity No 267716. Company limited by guarantee No 161953

Office of National Statistics

UK Budget for tax year 2013

Labour market statistics

Tribunal services report

Labour force survey

Project 28 - 40; the UK’s biggest survey on women in the workplace with over 25,000 respondents - http://www.opportunitynow.org.uk

4.8% is the median full time pay gap between men and women. For every £1 earned by a man a woman earns 81p.

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