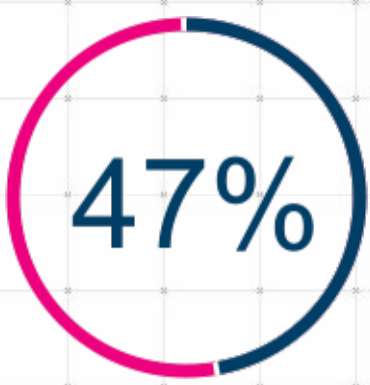


Women and Work: The Facts

Unleashing the full potential of women in the workplace could be worth **£23 billion** to the Exchequer



of the UK workforce are women.²



9.4% is the median full time pay gap between men and women. For every £1 earned by a man a woman earns 81p³



1 in 10 women have experienced sexual harassment in the workplace⁸

Over 1/2 tribunal cases involve sex discrimination.⁴



Who are the UK's Part-time Workers?



2.11 million men⁵



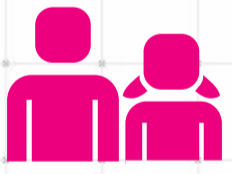
5.85 million women⁵

69% of women say society expects women to put family before their career.

Project 28 - 40

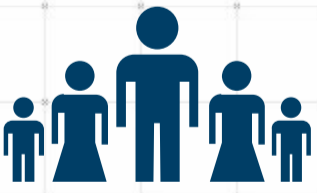
62% of women feel pressured to succeed at both work and home.

72% of women feel conflicted in their ability to balance family with career.



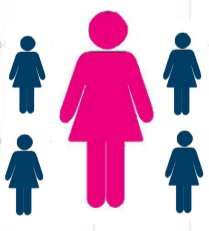
Children & childcare

38% of employed women have dependent children
43.6% of mothers with dependent children are in full time employment.⁶



Shared parental leave

91% of fathers take time off after the birth, but only 29% take more than 2 weeks.⁶



Care

1 in 5 women are carers.⁷

'The workplace needs equality for all and not just for those who can work long hours'

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Work / life balance

43% of workers believe that flexible working would help them with stress⁶
54% of women with children leaving the workplace do so as they need a better work - life balance⁸



Opportunity Now is the women in work campaign from Business in the Community, the Prince's Responsible Business Network. Business in the Community is registered in England and Wales. Registered charity No 297716. Company limited by guarantee No 161953



¹UK Budget for tax year 2013
²Labour market statistics

³Office of National Statistics
⁴Tribunal services report

⁵IBID
⁶You Gov Flexible working survey for Opportunity Now 2011

⁷Labourforce survey

⁸Project 28 - 40; the UK's biggest survey on women in the workplace with over 25,000 respondents - <http://www.opportunitynow.org.uk>